

IN THE UNITED STATES DISTRICT COURT
FOR THE WESTERN DISTRICT OF WASHINGTON
AT SEATTLE

ANANAIS ALLEN, an individual, and AUSTIN
CLOY, an individual,

Plaintiffs,

v.

FLIGHT SERVICES AND SYSTEMS, INC.,
a foreign corporation,

Defendant.

Case No. 2:16-cv-1137-RSL

**ORDER GRANTING
FINAL APPROVAL**

WHEREAS, Plaintiffs and Defendant Flight Services and Systems, Inc. ("FSS") have
agreed to a settlement in the above-captioned class action, and

WHEREAS, the Court, having considered the proposed settlement, the remainder of the
file, and the arguments of Parties' counsel,

IT IS HEREBY FOUND, ORDERED, ADJUDGED, AND DECREED THAT:

1) The Court hereby finally and unconditionally certifies the Class defined below:

All employees of the Defendant who are alleged to have been either Hospitality
Workers or Transportation Workers and who worked one or more hours within
the City of SeaTac at any time during the time period from January 1, 2014, to
February 14, 2016, and who were paid less than the prevailing minimum wage
prescribed by City of SeaTac Ordinance 7.45.050, i.e., a base rate of \$15.00 per
hour in 2014 and \$15.24 in 2015 and 2016.

2) The Settlement Agreement, which requires FSS to pay Five Hundred, Forty Thousand Dollars and Zero Cents (\$540,000.00) as consideration to Class Members, was the result of arm's length negotiations between FSS and Class Counsel. The Settlement Agreement is fair and reasonable.

3) The Court approves the proposed class action settlement and orders the following:
(a) FSS is directed to fund the settlement, (b) FSS is authorized to distribute the Settlement Funds, and (c) FSS is directed to distribute the attorney's fees and incentive awards as provided in the "Order Granting Motion for Attorney's Fees and Incentive Awards," of even date.

IT IS SO ORDERED.

Dated this 2nd day of November, 2018.



Honorable Robert S. Lasnik

PRESENTED BY:

BADGLEY MULLINS TURNER PLLC

s/ Duncan C. Turner

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